





# BURGESS HODGSON

#### PARTNERS IN GROWTH

## **Training Process**

ATT - CTA (School Leaver / Graduate)

Sign up with the firm as an apprentice, register with CIOT and Onboard with Training Provider

- ATT Paper 1: Personal Tax CBA: Law CBA: Ethics CBA: Accounting

OTA PROCESS

Qualified Chartered Tax Advisor (estimated time to complete 3 years for Graduate / 5 years for School Leaver)









### **Benefits**

- 6-12 monthly pay reviews
- Pay increases linked to exam passes
- Enhanced holiday schemes
- Christmas bonus, staff recruitment bonus, client commission
- Social events
- **Apprenticeships**
- Paid training including study leave, exam fees and subscription reimbursement
- Career progression pathway
- Eye test, flu jab
- Cycle To Work scheme
- Employee Assistance Programme
- Tailored benefits linked to career progression

Took me on with no background in accounting or finance, based on my eagerness and ability to learn. Mentored and supported me and paid for my training to become chartered ACA.

## **Any Questions?**



Contact our Tax Partner, Fiona Wilkes BACTA



Contact our Training Partner, Rod Archibald BSc BFP ACA CTA